



## **St Alphege CE Infant School and Sunbeams Nursery**

### **Equality Information and objectives statement for publication - 2015**

At St Alphege CE Infant School and Sunbeams Nursery we aim to promote a sense of self-worth in both children and staff within a happy, safe and secure environment. Every child is encouraged and challenged to fulfil their full potential and have respect and consideration for themselves, their peers and the world around them.

We aim to provide a happy, safe, secure, welcoming environment for all our pupils and staff. The caring ethos of our school and our unified and coherent set of values enable us to recognise the dignity of each human being. We aim to develop, in each child, self-esteem, a sense of responsibility, an understanding of the needs of others and a respect for their way of life.

In accordance with our school values, we at St Alphege CE Infant School and Sunbeams Nursery pledge to respect the equal human rights of all our pupils and to teach them about equality. We will be proactive in enhancing the lives of all disabled stakeholders, children, employees, volunteers and parents.

The purpose of the school's equal opportunities policy and accessibility plan is to meet the duties to promote equality of opportunity for and between diverse members of the school community, including, disabled pupils, staff, parents, women, men and different racial groups within the school. In order to do this the school will establish with all staff an overall vision of the duty to promote equality of opportunity for pupils, staff and parents.

We will also respect the equal rights of our staff and other members of the school community. In particular we will comply with relevant legislation and implement school plans in relation to race equality, disability equality and gender equality. We will endeavour to protect stakeholders from harassment or victimisation on the grounds of disability, race, gender or sexual orientation.